

Cheryl Vinci

Cheryl Vinci has more than 30 years of experience working in the federal government. Vinci worked as a personnel staffing specialist for DFAS, U.S. Army Corps of Engineers, U.S. Army, Department of Defense and the U.S. Army VII Corps.

In Vinci's last position, she served as the Director of Human Capital and Staffing Division at DFAS at the GS-15 level. She served as the agency's recruitment and placement expert rendering final agency decisions and as the agency's authority in workforce transition including A-76 issues, outplacement programs and reduction in force actions. Vinci conducted formal briefings and presentations to all levels of management, employee groups, and union officials. She wrote agency-wide regulations, guidance, and policy documents and responses to congressional inquiries.

Vinci has served as Staffing Team Leader over a staff of human resources specialists responsible for researching, analyzing and evaluating laws, regulations, and directives pertaining to recruitment and placement and staffing position and workforce transition. She managed and directed the development of strategies to implement workforce and succession planning models. She developed recruitment strategies to attract and retain well qualified employees and to professionalize the financial management workforce, especially accountants, from entry-level to the Senior Executive Service.

Vinci is trained in personnel management, personnel staffing functions and reduction in force. She has received several awards for her exceptional performance including the Commander's Award in 1985 and Vice President Gore's Hammer Award in 1998.